Congratulations
Award Winners

The winner of the 2004 Pharmacist of the Year is Mark Johnson! Mark is an Assistant Professor of Pharmacy Practice at the Bernard J. Dunn School of Pharmacy, Shenandoah University. In this position, he serves as an advocate for patients, students, the profession and VSHP as well as an objective, steadfast and focused leader.

Dr. Johnson has been a pharmacist since 1991 and clinical practitioner since 1993 with an emphasis in Internal Medicine and Cardiology. His jobs have included clinical pharmacist and clinical/ formulary coordinator. He conducts Internal Medicine Rounds at Winchester Medical Center and collaborated to develop an Anticoagulation Clinic.

His teaching responsibilities have included acting as preceptor/mentor for Virginia Commonwealth University, Shenandoah University and University of Maryland students for the past five years. He has served in the academic setting for the past seven years and is currently an Assistant Professor of Pharmacy Practice at Shenandoah University. Dr. Johnson worked to initiate and implement two general practice pharmacy residencies and currently acts as the Residency Program Director.

Dr. Johnson has served in many leadership roles during his involvement with the Society. Some of these include Professional Practice Committee Chair, Regional President, Virginia Delegate for the ASHP House of Delegates, Shenandoah University School of Pharmacy Liaison, and President of the Society. During his Presidency, he was responsible for developing the Winchester region and later served as its first president. He was also responsible for developing the first student forum and introducing the Christian Pharmacists Fellowship International (CPFI) breakfasts to VSHP seminars.

During his acceptance remarks, Dr. Johnson thanked many individuals for their support and guidance with a special thank you to his partner and wife, Dr. Gretchen Johnson of Shenandoah University.

Award Winners • continued on page 8
In June of 2001, ASHP created a vision statement for the practice of pharmacy in hospitals and health systems. Essential themes in the vision are that health system pharmacist will help make medication use more effective, scientific, and safe; and they will contribute meaningfully to public health. Based on the vision and with significant input from members, ASHP has established some ambitious and measurable goals and objectives for pharmacy practice in health systems to be achieved by the year 2015. By focusing practitioners and ASHP energies on a manageable number of crucial and achievable targets, this initiative can be an effective lever in advancing patient care and pharmacy practice in health systems. Meaningful progress in achieving the goals and objectives will speak powerfully about health system pharmacy practitioner’s commitment to high quality patient care and their collective national resolve to improve medication use throughout health systems.

The “Health System 2015”, initiative includes six primary goals with a total of 31 objectives. The VSHP Board of Directors has agreed that our members will focus on 7 of the 31 objectives within 5 of the 6 goals and achieve measurable progress within 12 months. They are as follows:

Goal 1: Increase the extent to which health system pharmacists help individual hospital patients achieve the best use of medications.

Objective 1.1: A Pharmacist will be involved in managing the acquisition upon admission, of medication histories for 75% of hospital inpatients with complex and high-risk medication regimens.

12-Month Goal: Identify an existing process or create one for obtaining medication histories and conduct a pilot program that demonstrates a clinical and cost effective benefit to the patient and the hospital. VSHP will consider funding grants to facilitate the pilot programs.

Goal 3: Increase the extent to which health system pharmacists actively apply evidence based methods to the improvement of medication therapy.

Objective 3.2: In 80% of health systems, pharmacists will be actively involved in the development and implementation of all evidence based therapeutic protocols involving medication use.

12-Month Goal: Identify specialists within VSHP for various disease states to participate on the professional practice committee who can collate information on protocol update and educate the membership. Generate a VSHP statement to give guidance to individual institutions in identifying and implementing evidence based medicine protocols.

Goal 4: Increase the extent to which pharmacy departments in health systems have a significant role in improving the safety of medication use.

Objective 4.1: 80% of health systems will have an organizational program with appropriate pharmacy involvement to achieve significant annual, documented improvement in the safety of all steps in medication use.

12 Month Goal: Measure the extent to which pharmacy is participating in the medication use safety process.

Objective 4.2: 80% of pharmacies in health systems will conduct an annual assessment of the process used throughout the health system for compounding sterile medications consistent with established standards and best practices.

12-Month Goal: Educate pharmacists throughout the state about USP 797 standards.

Goal 5: Increase the extent to which health systems apply technology effectively in improving the safety of medication use.

Objective 5.1: 75% of medication doses dispensed by hospital pharmacies will be verified by machine-readable coding.

Objective 5.2: 75% of hospitals will use machine-readable coding to verify all medications before administration to the patient.

12-Month Goal: Develop a plan to assist the health systems to implement a bar coding system.
Welcome VSHP New Members

Region 1
UVA Health System
Melanie Brooke Beavers
Myra Gobble
Marcia Hunt
Prathibha John
Celeste Rudissil
Christine Spears
Julie Whitehurst
Christine Whong

Augusta Medical Center
Cheri Powdwell
Nancy Williams

Rockingham Mem Hosp
Ellen Shinaberry

Region 2
Inova Fairfax Hospital
Monique Bonhomme
Sonia Kim
Huyen Le
Kamran Kazani

Kaiser Permanente
LaTonya Covington
Kim Chau Dinh
Debbie Johns
Lacina Ouattara

Prince Williams Hosp
Jon Gibson
Karen Kennedy

Virginia Hospital Center
Bharathi Venkatasalam

Region 3
Wyeth Pharmaceuticals
Thomas Bird

CCS Medical
Dana Marie Breeden

Carillion Roanoke Mem
Lauren Castell
Ann Lucktorn

Salem VA Medical Ctr
Brian Miller

Mem Hosp of Martinsville
Ginny Owen
Shelia Williams

Carillion Health System
Shannon Robers

Carillion Franklin Mem Hosp
Sharon Green Scott

Carillion Giles Mem Hosp
Amy Westmoreland

Region 4
Southside Reg Med Ctr
Rudolph Choich
Evon Sisson

Henrico Doctors Hosp
Diana Crispino
Diane Dowell
Courtney Fuller
Patricia Quinn
Debra Heinz
Dang Huynh
Donna Katisha Johnson
L. Lynn Lammers Kirkey
Martin McFadden
Ann Mish
Krisha Naik
Fawa Noel
Denise Owczarski
Riva Pinkhasov
Grace Puzon
Lauri Walton
Danielle Williams
Fujisawa Healthcare
Marci Potas

Region 5
Riverside Health System
Victoria Andrew

Portsmouth Naval Med Ctr
Yolanda Ashlock
Towana Boone
Rammy Capole
Teresa Dilbeck
Wanda Jackson

Bon Secours Maryview
Carol N. Carson
Brenda Radford

Farm Fresh
Abejail Coogan
Gertrude Garcia
Margarette Massey

Radiology Services
Jennifer Gaiser
Cheryl Rainey

Children’s Hosp KD
Thomas Gorczynski

Eastern VA Med School
Thomas Lynch

Langley AFB
Robert Rainey

Target
Denise Rainey

Naval School of Health
Sharon Roberts

Sentara Norfolk Gen
Marvin Jol Robinson
Monte Rosenberg

NeighborCare
Danny Walls

Region 6
Clinch Valley Med Ctr
Leanna Lester

Raven Drug
Juanita Shelton
Carrie Mullins

Region 7
Winchester Med Ctr
Heather Donald
Brian Dufour
Kimberly Elliott
Jeremy Fox
Susan Jones
Cheryl Ott
Lauri Shobe

Valley Health Systems
Maryam Tabatabai Solanki
Veronica DeLallo
Thomas Wilson
Charlene Wilson

VSHP would like to thank the following Political Action Committee (PAC)

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Nuclear Pharmacy Liaison
John Tabb
Chesapeake
757/578-7213

Hampton Liaison
Carmita Coleman
Hampton
757/727-5071

MCV Liaison
To be announced

Shenandoah Liaison
Kelly Masters
Winchester
540/863-0256

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POSTER WINNER

The VSHP Board of Directors would like to thank everyone for their submissions for the VSHP Poster Contest promoting Safety in Numbers - Weight Based Dosing. All of the submissions were thoughtful and creative but unfortunately we could only choose one. By a vote of the VSHP Board of Directors and attending members of the VSHP 2004 Fall Seminar, the winner of the contest with her submission of “Only You Can Prevent Dosing Errors” is Elizabeth Wegener of Salem VA Medical Center. Congratulations to Elizabeth and thank you to all for participating.
VSHP Survey – Safety in the Medication Use Process
(Goal 4: Objective 4.1)

12 Month Goal: Measure the extent to which pharmacy is participating in the medication use safety process.

Name of Facility_____________________________________________

Individual Completing Survey___________________________________

1. Does your facility have a patient safety officer? Yes No
   Is this patient safety officer a pharmacist? Yes No

2. If not a pharmacist, what occupation?____________________________

3. Does the pharmacy have a patient safety committee? ( list the committee)

4. Does the facility have a medication safety committee? (list the committee)

5. What type(s) of committee evaluates the ADRs?__________________________

6. Does your facility have a Root Cause Analysis (RCA) committee? Yes No
   If yes, name who participates (dept) and who chairs? ____________________________________________________
   ________________________________________________________________________________________________

7. Does your facility have a Failure Mode and Effects Analysis (FMEA) committee? Yes No
   If yes, name which department comprises the committee and who chairs
   ________________________________________________________________________________________________

8. Any other facility committees that focuses on medication safety?
   ________________________________________________________________________________________________

9. Any unique ideas that the pharmacy does to work on medication safety?
   ________________________________________________________________________________________________

10. Any comments on medication safety participation by pharmacy?
    ________________________________________________________________________________________________

Please complete survey and return by mail to VSHP, P.O. Box 2344, Falls Church, VA 22042
  or by fax to (703) 323-5233. Thank you in advance for your participation and support.
The Virginia Society of Health-System Pharmacists (VSHP) held its 2004 Fall Seminar on September 30th and October 1st and 2nd at the Norfolk Waterside Marriott. This seminar had 14.0 ACPE-accredited continuing education hours available for registrants. In addition to the regular offerings VSHP provided a special student forum and self-awareness/improvement program by Dr Bruce Berger from Auburn University School of Pharmacy.

On Thursday, VSHP held its business meetings, beginning with the Political Action Committee’s (PAC) Board of Trustees meeting. This group reviews political issues impacting hospital-system pharmacy. It then informs the VSHP Board of Directors which candidates have political leanings matching our goals and recommends contributing to their campaigns. The Board of Directors then decides whether or not to contribute.

The VSHP Board meeting was held immediately after the PAC meeting ended. This is an open meeting and all VSHP members are invited to attend and to learn how the Society’s business is conducted, as well as meet members of the Board. This is a great learning opportunity for those pharmacists interested in becoming more involved with the direction that pharmacy is moving. At the Board of Directors meeting it was noted the next year will mark VSHP’s 50th Anniversary. Plans are underway to properly recognize this milestone event.

In June 2001, ASHP created the ASHP Vision Statement for Pharmacy Practice in Hospitals and Health Systems. Essential themes in the vision are that health-system pharmacists will help make medication use more effective, scientific, and safe; and they will contribute meaningfully to public health. Based on the vision and with significant input from members, ASHP has established some ambitious and measurable goals and objectives for pharmacy practice in health systems to be achieved by the year 2015. During the VSHP Board Retreat, our Board of Directors adopted this vision and the goals and objectives established by ASHP. The VSHP Board developed a strategic plan to begin implementing specific steps to achieve identified objectives and will continue this process until we achieve the established goals. Please look for the [2015] Icon in the printed materials to identify programs developed to promote the 2015 initiative. From more information on the 2015 initiative, please visit out website at www.vshp.org.

Shortly after the Board of Directors meeting ended, a cocktail reception open to all Seminar registrants was held. This was followed by the Past President’s Banquet. This banquet allows our former presidents to meet and to continue contributing their experience and wisdom to the direction of VSHP.

On Friday morning, the educational portion of the program began with Evan Sisson, PharmD, CDE, Hunter Holmes McGuire VAMC speaking on “Diabetes Drug Therapy: Journey of Therapeutic Options”. Amy Rogowski, PharmD, Hampton University School of Pharmacy who provided information on “Managing the Chronic Complications of Diabetes Mellitus” followed him. Switching gears, the CE topics changed to “Challenges Encountered on Palliative Care” given by Laurie Lyckholm, MD, VCU School of Medicine. After this presentation T. Winston Gouldin, MD, a retired Family Practice Physician from Norfolk, VA, discussed a personal experience in “Cindy: A Story of Love”.

The first of several Exhibit Sessions was held in conjunction with a buffet lunch. This gave all of the meeting attendees a chance to mingle with the exhibitors in a collegial atmosphere and learn about the latest advances in technology and medicine. There was also plenty of time for reminiscing with old friends.

After lunch, the presentations begin with Noel Hodges, RPh, Executive Director of Pharmacy Services, CJW Medical Center outlining “Practical Considerations for Implementing Pharmacy Automation in the Hospital Environment [2015]”. Gretchen Johnson, PharmD, Shenandoah University School of Pharmacy gave “Principles of Evidence-Based Medicine [2015]” and was followed by “Practical Applications of Evidence-Based Medicine: Risk Factors in Lipid Management [2015]” presented by Dawn Havrda, PharmD, also from Shenandoah University School of Pharmacy. As the afternoon lectures ended, the attendees were treated to another Exhibit Program that lead into the VSHP Annual Awards Banquet and Officer Installation. New VSHP officers sworn-in included; Bob Guanci: President, Carmita Coleman: President-elect, Kristi Hofer: Secretary, and Martha McDearmon- Treasurer. Prior to the Awards Banquet, Craig Martin, PharmD, Infectious Disease Clinical Specialist discussed “The Pharmacist’s Role in Reducing Antimicrobial Resistance”.

The evening ended with Monte Carlo Casino Night. This was a freewheeling, no holds barred, Texas-holdum evening. [Using play money of course.] All proceeds from the evening went to support the VSHP PAC.

Saturday morning brought fresh minds to soak up new CE topics. First up, was William Garnett, PharmD, VCU/MCV School of Pharmacy who spoke on “Evaluating the AAN’s Treatment Guidelines for New Antiepileptic Drugs”. Brian Wispelwey, MD, Professor of Internal Medicine, UVA followed with “Antimicrobials: Best in Class”. The last presentation before lunch and the final Exhibit Program was given by Regina Stiles, RN, Director of Pain Management Services, Winchester Medical Center and was entitled “Managing Acute and Chronic Pain: An Overview of Effective Clinical Strategies”. The first speaker after lunch was Claudia Okeke, PhD, RPh, Associate Director, United States Pharmacopeia who gave the audience an “Overview of the USP 797 Standard [2015]”. Closing out the Seminar were Michelle Easton, PharmD, Hampton University School of Pharmacy and Bob Stoneburner, Local System Director of Pharmacy Services, Bon Secours Hampton Roads who tagged the presentation “Legislative and Regulatory Update”.

As the meeting closed, attendees stated that VSHP had outdone itself one more time in presenting an outstanding seminar. However, if you think this was an exceptional seminar, be sure not to miss the 2005 Spring Seminar to be held in at the Williamsburg Marriott on March 31st and April 1st and 2nd.
## Personal Data

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## Practice Site

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### Type of Practice Site

- Hospital
- Managed Care
- Home Health Care
- Long-Term Care
- Community Pharmacy/Retail
- School of Pharmacy
- Government
- Industry
- Other: ___________

### Job Title

- Director of Pharmacy
- Assistant or Associate Director
- Staff Pharmacist
- Clinical Coordinator
- Other Supervisory Position
- Clinical Pharmacist - Specialist
- Consultant Pharmacist
- Faculty
- Resident/Fellow
- Technician
- Student/Intern
- Other: ___________

### Specialty Area of Practice

- Acute/Critical Care
- Admin/Management
- Ambulatory Care
- Clinical
- Consulting
- Disease Management
- Drug Information
- Endocrinology
- Geriatrics
- Home Health/Infusion
- Infectious Disease
- Inpatient
- Inpatient/Long Term
- Mental Health
- Nuclear Pharmacy
- Oncology
- Pediatrics/Neonatology
- Pharmacotherapy
- Research
- Sales
- Women's Health/OBGyn
- Other: ___________

## Membership

### Membership Category

- Active $ 75.00
- Joint* $125.00
- Associate $ 75.00
- Resident/Fellow $ 35.00
- Technician $ 25.00
- Retired $ 25.00
- Student* $ 10.00

### Anticipated year of graduation: ___________

*If applying for joint membership, please complete an application form for self and spouse. If applying for student membership, please include a photocopy of current student I.D.

Send completed application and check made payable to VSHP to P.O. Box 2344, Falls Church, VA 22042.
Goal 6: Increase the extent to which pharmacy departments in health systems engage in public health initiatives on behalf of their communities.

Objective 6.3: 85% of hospital pharmacies will participate in ensuring that eligible patients in health systems receive immunizations for influenza and pneumococcus.

12-Month Goal: Identify criteria for patients to be eligible for influenza and Pneumococcal immunizations. Identify the process by which institutions obtain this information and share best practices with membership.

Although 2015 seems like a long time in the future, it will be here in short order. I am hopeful our membership will take this opportunity to get involved and help make this vision a reality. We owe it to ourselves and to our profession to improve the pharmacy community for those that follow us. If you want to get involved, I encourage you to do so. Please let me or any member of the board of directors know of your interest.

For full listing of the 2015 initiative, please visit the VSHP web site at www.VSHP.org.

VSHP Clinical Pharmacist of the Year:

It is with great pride that VSHP announces Patricia P. Fulco, Pharm.D., BCPS, as the 2004 VSHP Clinical Pharmacy Practice Achievement Award winner. Patricia Fulco is a clinical specialist in Internal Medicine at the VCU Medical Center/Medical College of Virginia Hospitals.

Dr. Fulco has practiced at the VCU Medical Center for seven years. She always gives a 100 percent effort to the pharmacy profession; which includes students, residents, colleagues and VSHP.

Dr. Fulco’s daily responsibilities include primary rounds in the Internal Medicine Service at the health system. One afternoon per week is spent in the HIV clinic where she performs patient consultations; explaining difficult medicine regimens. As a practitioner she mentors both pharmacy students and pharmacy residents. She is an integral part of the multidisciplinary rounds team providing patient care.

Over the past several years, she has worked on National Pharmacy Week, Staff Journal Clubs, and coordinated Code Blue training for the pharmacy department. For her daily teaching activities on service, she has been awarded the Clinical Preceptor of the Year Award from the VCU School of Pharmacy.

Dr. Fulco has published several articles and has been very involved with the residency training at the VCU Medical Center. She currently is Program Director for the Pharmacy Practice Residents.

Dr. Fulco serves on VSHP’s Education Committee working to ensure that quality programs are provided to the VSHP membership.

Patricia also does multiple volunteer activities outside of the profession. She contributes time to Church transformation and gives back to the community by volunteering at local charities.

Dr. Fulco was accompanied by her very proud husband, Dr. Frank Fulco. We extend our congratulations to them both for this great honor.